

## HOW AN INTERNATIONAL RETIREMENT OR SAVINGS PLAN CAN HELP YOU AND YOUR EMPLOYEES

### Do you employ:

- Third Country Nationals (TCNs)?
- Internationally Mobile Employees (IMEs)?
- Expatriates?
- Local nationals based in challenging locations where it is difficult to find robust local country benefits?
- A group of employees that just don't fit in with what you have available?

If the answer is yes to any of the above, you'll know it's tough sometimes to find a suitable solution.

### As an employer you will want to:

- Attract the right people and, after getting them on board, keep them
- If an employee is mobile or on contract you don't want them to be disadvantaged but you do want everything to be streamlined, cost effective and consistent.
- Provide a duty of care to ensure your employees are still saving for their future, whilst working overseas/on contract.
- Your employees will have expectations too - about their benefits within your sector -that you will need to be mindful of.

### Let us help.



#### WE CAN EITHER PROVIDE A GROUP SOLUTION THAT MEANS:

- The Contract is with you
- It is customised to your needs
- The contributions are made from the payroll
- You have control



#### OR A MULTI-MEMBER INDIVIDUAL SOLUTION THAT MEANS:

- The Contract is with the employees
- The contributions are made from the payroll
- The employers set the rules

We can do all the heavy lifting so that you don't have to.

## WANT TO KNOW MORE?

Over the last 30 years the Sovereign Group has grown to become one of the largest independent corporate, trust and pension service providers in the world. With more than 20 offices worldwide, its global footprint allows it to be closer to its clients and provide local understanding and support, whilst having the capability to offer a global service that includes a wide range of employee benefits.

Please contact our experts who will be happy to help.:



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➤ **PRE-PROPOSAL QUESTIONNAIRE**