



SOVEREIGN INTERNATIONAL RETIREMENT & SAVINGS SCHEME (SIRSS)

PRODUCT FACT SHEET


POPULATION TYPE

- 
- » Third Country Nationals
 - » Internationally Mobile Employees
 - » Expatriates
 - » Local Nationals (additional tier)
 - » Offshore or contract staff


STRUCTURE AND LICENCE LOCATION

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- » Master Trust
 - » Choice of Isle of Man or Guernsey


INVESTMENT TYPES

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- » Invest for me: Target dated Funds
 - » Help me invest: Multi-Asset Portfolios
 - » Do it myself - Self-select Fund Range

FLEXIBLE PLAN RULES

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- Choice of:
- » Currency (\$, €, £)
 - » Eligibility
 - » Vesting options
 - » Contribution types and benefit level
 - » Optional partial withdrawals


SERVICING


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- Straight through processing via:**
- » Employer Self-Service portal (ESS)
 - » Member Self-Service portal (MSS)


CUSTOMER SERVICE

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- » HR Support
 - » Sovereign Representative to talk to

EMPLOYEE MEMBER ENGAGEMENT AND KNOWLEDGE HUB

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- Multi-lingual Financial Wellness portal:**
- » 60+ Languages
 - » Calculators
 - » Quizzes
 - » Videos

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- Knowledge Hub:**
- » Fund Information
 - » Helpful Guides

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- Plan engagement:**
- » Branded/tailored Employee Booklet
 - » Launch Presentations

Let us help you. The Sovereign Group is one of the largest global trust companies and pension experts with offices in over 20 countries. It is well regulated and an expert in its field.

Interested?

Please contact: Mrs Jo Smeed, International Employee Benefit Executive
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 **PRE-PROPOSAL QUESTIONNAIRE**