Sovereign Pension Services Limited Privacy Notice for provision of retirement scheme administration

1. Purpose of this privacy notice

The purpose of this privacy notice is to explain what Personal Data we collect about you and how we process it in order to provide retirement scheme administration to you. This privacy notice also explains your rights, so please read it carefully. If you have any questions, you can contact us using the information provided below under the 'How to contact us' section.

This Privacy Notice may be updated and/ or re-issued at any time, and we will provide you with notice of any such updates via either email and/or Website.

2. What Personal Data is

'Personal Data' means any information from which someone can be identified either directly or indirectly. For example, you can be identified by your name or an online identifier.

'Special Category Personal Data' is more sensitive Personal Data and includes information revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data for the purposes of uniquely identifying someone, data concerning physical or mental health or data concerning someone's sex life or sexual orientation, criminal conviction data which would cover information about offenders or suspected offenders in the context of criminal activity, allegations, investigations or proceedings.

'Criminal offence data' refers to personal data relating to criminal convictions and offences or related security measures. This covers information about offenders or suspected offenders in the context of criminal activity, allegations, investigations and proceedings.

3. Personal Data we collect

The Personal Data we collect about you will be the minimum necessary to provide the service of retirement scheme administration. The type of Personal Data we collect is outlined in the table below in the section entitled "Purposes, lawful bases and retention periods".

4. How we collect your Personal Data

We collect most of the Personal Data directly from you in person, by telephone, text or email and/or via our website.

However, we may also need to collect Personal Data from third parties such as:

- Introducers
- Appointed investment advisers and/or investment managers
- Intermediaries
- Courier and mail services
- Third Party Contractors and Service Providers
- Financial Entities and payment providers
- Investment houses
- Custodians
- Authorities and Regulators
- Any other person, be it natural or legal, with whom we liaise with for the administration of your pension.

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Categories of individuals	Categories of Personal Data	Purpose of Processing	Lawful Basis	Retention Period
Existing members of the retirement schemes Prospective members interested in retirement planning Beneficiaries of scheme members Authorised representatives of clients	Identity information: Name, surname, date of birth, contact details (email, address, etc), identification document, proof of address document, employment information, beneficiaries' details, tax residency, tax numbers	Onboarding: To verify the identity of clients/customers and assess their suitability for the services or products offered. Ongoing monitoring: To monitor client/customer activity for compliance with regulatory requirements, including anti-money laundering (AML), counter-terrorism financing (CTF), and fraud prevention.	Contractual necessity: Processing is necessary for the performance of a contract with the individual or to take steps at the request of the individual prior to entering into a contract (e.g., onboarding new clients/customers). Legal obligation or legitimate interest: Compliance with regulatory requirements governing retirement schemes, including financial reporting, disclosure, and transparency obligations, is essential to maintain the integrity and legality of the scheme's operations	Ten (10) years from the termination of the business relationship or after the end of the contractual relationship
Existing members of the retirement schemes Prospective members interested in retirement planning	Financial data (Bank account details, tax classification, statements, balances, transactions and receipts)	To facilitate benefit payments: Financial data, including bank account details, is processed to enable the retirement scheme administrator to make payments of benefits to scheme members or beneficiaries.	Contractual necessity: As part of the contractual agreement between the retirement scheme administrator and the individual, the administrator is obligated to make benefit payments according to the terms of the retirement scheme.	Ten (10) years from the termination of the business relationship or after the end of the contractual relationship

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Beneficiaries of scheme members Authorised representatives of clients		To comply with tax regulations: Financial data is processed to comply with tax regulations and reporting obligations imposed by relevant authorities, ensuring accurate reporting and withholding of taxes on benefit payments as required by law.	Legal Obligations: Tax regulations require accurate reporting and withholding of taxes on benefit payments, and processing financial data is essential to ensure compliance with these regulatory requirements. Governing retirement schemes, including financial reporting, disclosure, and transparency obligations, is essential to maintain the integrity and legality of the scheme's operations.	
Existing members of the retirement schemes Beneficiaries of scheme members Authorised representatives of clients	Criminal Conduct Certificate or similar records or adverse media found online and on screening software	Ongoing monitoring of criminal conduct certificates, criminal records, and adverse media is necessary to identify and mitigate potential risks associated with individuals involved in the retirement scheme. By continuously monitoring for any criminal activities or adverse information, the retirement scheme administrator can fulfil its obligations to comply with regulations and sanctions regulator guidelines, safeguarding the scheme's integrity and reputation.	Legal obligation: regulatory requirements or sanctions regulator guidelines may mandate ongoing monitoring of individuals involved in the retirement scheme to prevent financial crime, fraud, or other illicit activities.	Ten (10) years from the termination of the business relationship or after the end of the contractual relationship

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Existing members of	Investment risk	To assess investment risk	Contractual necessity:	Ten (10) years
the retirement	preference	preference: Processing investment	Processing investment data is	from the
schemes	(conservative, moderate,	risk preference data to understand	necessary for the performance	termination of the
Authorised	aggressive)	clients' or customers' risk tolerance	of a contract with the individual	business
representatives of	Investment portfolio	and investment objectives prior to	or to take steps at the request of	relationship or
clients	details (asset allocation,	processing any dealing instructions.	the individual prior to entering	after the end of the
Clients	investment products)		into a contract (e.g., managing	contractual
			investments within the	relationship
			retirement scheme).	
		To manage investment portfolios:	Contractual necessity:	
		Utilizing investment data to monitor	Processing investment data is	
		and manage clients' or customers'	necessary for the performance	
		investment portfolios.	of a contract with the individual	
			or to take steps at the request of	
			the individual prior to entering	
			into a contract (e.g., managing	
			investments within the	
			retirement scheme).	
			,	
		To comply with regulatory	Legal obligation: regulatory	
		requirements: Processing	requirements or sanctions	
		investment data to comply with	regulator guidelines may	
		regulatory obligations related to	mandate ongoing monitoring of	
		investment management,	the investment portfolio and risk	
		disclosure, reporting, and fiduciary	preferences of the members.	
		duties imposed on retirement		
		scheme administrators.		

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Existing members of	Marketing: Name,	To provide information about	Consent: For individuals who	Retained for the
the retirement	contact information	retirement planning services and	have explicitly opted in to	duration of their
schemes	(address, email, phone	options available through the	receive marketing	membership in the
Draganastiva	number), date of birth,	scheme.	communications.	retirement scheme
Prospective	employment information,			and for a period
members interested	financial information,			afterward as
in retirement	retirement goals and	To communicate updates, changes,	Legitimate Interests: Where it is	required by law or
planning	preferences	and news related to the retirement	necessary for the legitimate	regulatory
Beneficiaries of		scheme.	interests pursued by the	requirements, that
scheme members			retirement scheme	is ten (10) years
			administrator, such as	from the
			promoting retirement planning	termination of the
			services to individuals who have	business
			shown an interest in retirement	relationship or after
			planning.	the end of the
				contractual
		To promote events, webinars, or	Consent: For individuals who	relationship.
		educational resources related to	have explicitly opted in to	
		retirement planning.	receive marketing	Personal data of
			communications	prospective
				members:
				Retained for a
				reasonable period
				to follow up on
				inquiries and
				maintain
				communication
				until they become
				members or

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		request unsubscribe.	to

Where Personal Data is processed because it is necessary for the performance of a contract to which you are a party, we will be unable to provide our services without the required information

5. Marketing

We may use your personal data to send you marketing communications, including promotional offers, newsletters, and updates about our products and services that may be of interest to you. These communications may be sent via email, SMS, telephone, or postal mail, depending on the contact information you have provided to us.

We will only send you marketing communications if you have consented to receive them or if we have a legitimate interest in promoting our products and services to you.

You have the right to opt out of receiving marketing communications from us at any time. To opt out, please contact our customer support team or send email to <u>maltapensions@sovereigngroup.com</u>

Please note that even if you opt out of receiving marketing communications, you may still receive non-promotional messages from us, such as transactional emails related to your account or our products and services.

6. Cookies

Our website uses cookies to enhance your browsing experience, analyse website traffic, and personalize content and advertisements. Cookies are small text files that are stored on your device when you visit a website.

For further information on how our website uses cookies, please refer to our Cookie Notice.

7. Sharing your Personal Data

In the course of providing you with this product/service – we may need to share your Personal Data with the following third parties:

- Regulators and other Authorities
- The Sovereign Group Limited staff and personnel, including Sovereign Trust (Mauritius) Limited, Sovereign Resources Limited and Sovereign Asset management (Gibraltar)
- Sovereign Pension Services Limited's staff and personnel
- Introducers
- Intermediaries
- Courier and mail services
- Third Party Contractors and Service Providers
- Screening software companies
- Financial Entities and payment providers
- Investment advisers and investment managers appointed on your plan
- Authorised entities appointed on your plan
- Custodians
- Any other person, be it natural or legal, with whom we liaise with for the administration of your pension.

8. Retention and Destruction of Data

We will retain your personal data for as long as is necessary to provide the services which you have requested from us.

However, we may need to retain some records for a longer period where this is required for us to be able to comply with our legal obligations.

We may also need to retain your personal data for a longer period where this is required in relation to legal claims, although this is rare.

In some circumstances we may anonymise your personal data so that it can no longer be associated with you, in which case we may use such information without further notice to you

Your information will be securely stored on an internal storage system, both in hard copy and soft copy format.

We retain your personal data in accordance with the retention periods set out in the table above.

When the retention period expires, we will dispose of your personal data in a secure manner. This may involve shredding physical documents containing personal information and securely erasing digital files from our internal storage system.

We will also dispose of your personal data upon your request, unless it is necessary for us to continue holding the information for the provision of a service.

Example of Data Destruction:

Physical documents: Any hard copies of your personal data will be securely shredded using a cross-cut shredder to ensure complete destruction of sensitive information.

Digital files: Digital files containing your personal data will be securely erased from our internal storage system using industry-standard data wiping software, which ensures that the data cannot be recovered or accessed by unauthorized parties.

9. International Transfers

Your personal data may be shared within the Sovereign Group. This may include transferring your personal data to other Group offices.

We may also share your personal data with 3rd party service providers. If we do so, we will enter into appropriate contractual arrangements to oblige the entities in those countries to operate to appropriate data protection standards.

These standards include Standard Contractual Clauses (SCCs) approved by the European Commission, which contractually oblige the entities in those countries to operate to the data protection standards expected within the EU/EEA.

10. Your rights and how to complain.

You have certain rights in relation to the processing of your Personal Data, including to:

• Right to be informed

You have the right to know what personal data we collect about you, how we use it, for what purpose and in accordance with which lawful basis, who we share it with and how long we keep it. We use our privacy notice to explain this.

• **Right of access** (commonly known as a "Subject Access Request")

You have the right to receive a copy of the Personal Data we hold about you.

• Right to rectification

You have the right to have any incomplete or inaccurate information we hold about you corrected.

- Right to erasure (commonly known as the right to be forgotten)
 You have the right to ask us to delete your Personal Data. This is not an absolute right.
- Right to object to processing

You have the right to object to us processing your Personal Data. If you object to us using your Personal Data for marketing purposes, we will stop sending you marketing material.

• Right to restrict processing

You have the right to restrict our use of your Personal Data.

• Right to portability

You have the right to ask us to transfer your Personal Data to another party.

• Automated decision-making. You have the right not to be subject to a decision based solely on automated processing which will significantly affect you. We do not use automated decision-making.

• Right to withdraw consent

If you have provided your consent for us to process your Personal Data for a specific purpose, you have the right to withdraw your consent at any time. If you do withdraw your consent, we will no longer process your information for the purpose(s) you originally agreed to, unless we are permitted by law to do so.

Right to lodge a complaint

You have the right to lodge a complaint with the relevant supervisory authority, if you are concerned about the way in which we are handling your Personal Data. The supervisory authority in Malta is the Information and Data Protection Commissioner (IDPC) who can be contacted online at https://idpc.org.mt/our-office/42444 Address: Floor 2, Airways House, Triq II-Kbira, Tas-Sliema SLM 1549. Phone number: +356 2328 7100 Email address: idpc.info@idpc.org.mt

How to exercise your rights

If you wish to exercise your rights, you may contact us using the details set out below within the section called 'How to contact us and our Data Protection Officer'. We may need to request specific information from you to confirm your identity before we can process your request. Once in receipt of this, we will process your request without undue delay and within one month. In some cases, such as with complex requests, it may take us longer than this and, if so, we will keep you updated.

11. How to contact us and our Data Protection Officer

If you wish to contact us in relation to this privacy notice or if you wish to exercise any of your rights outlined above, please contact our Data Protection Officer as follows:

Sovereign Pension Services Limited, Level 5 St Julians Business Centre, Elia Zammit Street, St Julians STJ 3153, Malta

Email address: maltadpo@sovereigngroup.com

Telephone number: <u>+356 27888132</u>

The entity in charge of overseeing and upholding the regulations outlined in the GDPR and Data Protection Act in Malta is the Office of the Information and Data Protection Commissioner (<u>IDPC</u>). Their office is situated on the 2nd floor of Airways House, Triq II-Kbira, Tas-Sliema SLM 1549, Malta. You can reach them via phone at +356 2328 7100.

12. Changes to this privacy notice

We may update this notice (and any supplemental privacy notice), from time to time as shown below. We will notify of the changes as when applicable.

This Privacy Notice was last reviewed in June 2025